



## **Health & Safety Statement**

### **Northern Restoration Health & Safety Statement of Intent, in accordance with the Health & Safety at Work Act 1974.**

Northern Restoration as part of the Safe Contractor Scheme recognises and accepts its duty to comply with all Health & Safety legislation applicable to the Organisations business activities. In addition to meeting our legal responsibilities we are committed, in a cost effective manner, to continuous improvement of our Health & Safety performance and to embrace it as an integral part of our overall business performance. Progress will be monitored through annual management review, paying particular attention to:

1. The establishment, maintenance & documenting of procedures for hazard identification, assessment of risk, and implementation & regular review of necessary control measures.
2. Provision and maintenance of plant, equipment, and materials, that are safe to our employees, members of the public or others who may be affected by our business activities.
3. Arrangements for ensuring health and safety in connection with the use, handling, storage and transportation of all materials and substances.
4. Provision of such information, instruction, training and supervision as is necessary to ensure employees are competent to carry out their duties and responsibilities.
5. Maintenance of any place of work (including client's premises) in a condition that is safe so far as is reasonably practicable.
6. Regular consultation with employees on matters relating to their health

or safety at work.

7. The integration of the Organisation's Occupational Health & Safety Management System within their individual companies overall management systems, giving it equal status.

8. Provision of appropriate health assessment and surveillance of employees as required.

9. Provision of adequate and appropriate resources to implement and maintain this policy.

10. Setting, implementing, reviewing and internal publishing of annual company Health & Safety plans and objectives.

11. The establishment of monitoring procedures & periodic audits of compliance to the Health & Safety policy with their business.

The Organisation places the management of Occupational Health & Safety as a prime responsibility of line management from first line supervisory level to Business Owner.

Disciplinary action which could lead to dismissal may be taken against any employee, who violates the Organisation's safety procedures.

All employees have a responsibility for their own safety and that of other persons who may be affected by their work activities.

This policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed at least every year.

This statement of policy and responsibilities will be issued to all employees, and be displayed on company notice boards.

Signature

A handwritten signature in black ink, appearing to be 'M. G. B.', written over a horizontal line.

Northern Restoration

Position                      Owner

Date                              01 April 2017

Information concerning health, safety and welfare along with this Statement of Intent is contained within the employee safety handbook.

